

February 5, 2018

Mr. Dave Fearon
Senior VP, Labour & Employee Relations
Sobeys West dba Canada Safeway ("Sobeys")
115 King Street
Stellarton, NS B0K 1S0

Dear Mr. Fearon:

There are two issues arising from your letter to me of January 26 which I would like to address.

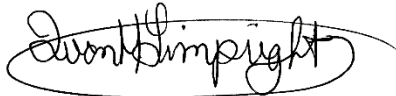
We have agreed to meet on February 7 and 8. Your letter states that the company would like to start with an overview of its "financial and operating status" followed by the union tabling its proposals. Will the company be tabling its proposals after the union's presentation? We expect that it will.

We do not believe that the company has "fully informed the Union of its decisions regarding Safeway operations in BC". The union has received the same level of information as the general public.

We expect the company to provide the union with details of all its decisions which might have an impact on the upcoming negotiation of the Reopener, including any plans for its Safeway, Thrifty and FreschCo banners in British Columbia. We also look forward to hearing about the scope and measures to be taken associated with the company's Project Sunrise.

I would appreciate a response to this letter before we meet next week.

Yours truly,



Ivan Limpricht, President
UFCW Local 1518

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