

February 5, 2018

Sent Via E-mail

Mr. Dave Fearon
Senior VP, Labour & Employee Relations
Sobeys West dba Canada Safeway ("Sobeys")
115 King Street
Stellarton, NS B0K 1S0

RE: Consumer Leafletting at Store #4964 and Store #4935

You have written to us with concerns about the recent consumer leafletting at Safeway Stores #4964 and #4935.

We will continue to exercise fully our *Charter* and *Code* rights of expression, including both the content and location of that expression. We, and other unions, have fought hard to win those rights. We are not prepared to abandon them now.

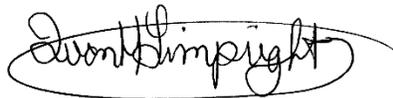
In the letter, it is suggested that the leafletting locations at Store #4964 and Store #4935 are Sobeys' private property. In our review of the legal records, Sobeys does not own either of the two properties. If you wish, you can forward to us documents that establish that they are Sobeys' private property. However, even if they are, our view is that we nevertheless have the right to leaflet customers about the dispute at those locations.

In your letter, you do not state what parts of the leaflet concern you. Since we are meeting over the next couple of days, I would be happy to discuss your concerns with you in person.

Finally, as you know, our leaflet was trying to save the Safeway store from being shut down by Sobeys. We were startled by the letter's final sentence: "We trust you agree it is in the interests of both Sobeys and the Union that the Union not engage in behaviour which causes customers not to shop at Safeway stores." It is impossible to miss the irony: Sobeys is shutting down the Safeway store, which will prevent customers from shopping at Safeway, while we are trying to keep the Safeway store open so that the customers can remain Safeway customers. Far from encouraging customers not to shop at Safeway, as is claimed, we were telling customers that if their Safeway store is important to them to let their voices be heard.

We look forward to seeing you this week for bargaining.

Yours truly,



Ivan Limpricht, President
UFCW Local 1518