

February 13, 2018

Email: sean.naldrett@sobeys.com

Sean Naldrett
Director, Labour Relations
Sobeys West Inc. dba Canada Safeway ("Sobeys")
115 Kin Street
Stellarton, NS B0K 1S0

Dear Mr. Naldrett:

Re: Request for information further to LRB Section 54 Notice

We are following up on our recent discussions under the Section 54 notice provided by Sobeys.

You have previously refused our request for information about the future plans for the 10 stores and property set out in the Section 54 notice, which was similar to the information sought by UFCW 247. We asked for information about Sobeys' plans (including decided, being considered, or may be considered) for the 10 properties, including such things any redevelopment, sale or transfer of the property or store. Even though you have refused to provide the information, we are again formally seeking immediate production of this information.

In addition, we are now seeking copies of the lease for the 10 properties and any communication involving Sobeys about the termination or continuation of the 10 leases since January 1, 2017. This will allow us to have an informed, rational discussion about the possible future of the stores, including alternatives to closure.

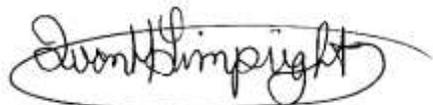
The termination of employment of 1,000 employees will have a significant impact on the other stores in the province. We are discussing the movement of a large number of employees throughout the lower mainland and elsewhere in the province. We are concerned about Sobeys' failure to inform us about decisions that it has made, or may make, for the other stores in the province. Therefore, for informed, rational discussions about the future of more than 600 of our members being impacted by the closure of their stores, and the other 4,000 employees at the remaining stores who will be directly impacted by the closure of the 10 stores and the movement of hundreds of employees into the remaining stores, we require the following information:

- (1) A copy of a document that details all of the elements of what Project Sunrise is and the impact it will have in BC, including but not limited to a copy of any documents presented to the Board of Directors about Project Sunrise;
- (2) Particulars of any redevelopment, sale or transfer of any real property or store (including decided, planned or being considered) for any of the Safeway stores not referred to in the Section 54 notice;

- (3) Particulars of about what other Safeway stores Sobeys has decided to close, or is considering closing, besides the 10 announced stores;
- (4) Particulars of what other Safeway stores Sobeys has decided to change, or is considering changing to FreshCo or another banner; and
- (5) Full financial records for all the Safeway stores in the province for the past 12 months;

Given the importance of negotiations, we trust that you will confirm by the end of the week that we will receive all of the above information, even the information that Sobeys has previously refused to provide, and when we can receive this information.

Yours truly,

A handwritten signature in black ink, reading "Ivan Limpricht", enclosed within a hand-drawn oval.

Ivan Limpricht, President
UFCW 1518

IL/sk



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